

# SUMNER COUNTY COMMISSION

355 N. Belvedere Drive  
Gallatin, Tennessee 37066-5410

## Education Committee:

Robert B. Brown III, Chairman  
Darrell Rogers, Vice-Chairman  
Shannon Burgdorf  
Chrissi S. Miller  
Terri Boyt  
Danny Sullivan  
Dillon Lamberth

## Commissioners

*Terry Moss- 1*

*Terry Wright- 2*

*Mark Harrison- 3*

*Dillon Lamberth- 4*

*Darrell Rogers- 5*

*David Klein- 6*

*Danny Sullivan- 7*

*Baker Ring- 8*

*Mary Genung- 9*

*Benjamin A. Harris- 10*

*Kevin Pomeroy- 11*

*Deborah Holmes- 12*

*Terri Boyt- 13*

*Jamie Teachenor- 14*

*J. Wes Wynne- 15*

*Jeremy Mansfield- 16*

*Robert B Brown III- 17*

*Don Schmit- 18*

*Shannon Burgdorf- 19*

*Merrol Hyde- 20*

*Jerry F. Becker- 21*

*Matthew Shoaf- 22*

*Tim Jones- 23*

*Chrissi S. Miller- 24*

## AMENDED

## AGENDA

## EDUCATION COMMITTEE

6:00 p.m.

June 5, 2023

Robert B. Brown III, CHAIRMAN

1. Call to Order
2. Invocation
3. Approval of Agenda
4. Approval of minutes May 1, 2023
5. Recognition of the Public
6. Report of the Chairman
7. Report from the County Mayor
8. Report of Director of Schools
9. Old Business
10. New Business
  - a. Sumner County Board of Education Amendments (for approval)
  - b. Sumner County Board of Education Amendments (for information only)
11. Adjournment

**MINUTES  
EDUCATION COMMITTEE  
CHAIRMAN, ROBERT BROWN III  
MAY 1, 2023**

**Present:**

Robert Brown, III, Chairman  
Darrell Rogers, Vice-Chairman  
Terri Boyt  
Shannon Burgdorf  
Dillon Lamberth  
Chrissi Miller  
Danny Sullivan

**Also Present:**

Eric Sitler, Law Director  
Steve Weiner, Staff Attorney  
Merrol Hyde, Commission Chairman  
Jeremy Mansfield, Commissioner  
Scott Langford, Chief Academic Officer  
Dr. Del Phillips, Director of Schools  
Jennifer Mitchell, minute taker

Chairman Brown brought the regular meeting of the Education Committee to order with an invocation by Comm. Rogers on Monday, May 1, 2023 at 6:00 p.m. in the Sumner County Administration building in Gallatin.

3. Adoption of the Agenda. Upon motion of Comm. Miller, seconded by Comm. Sullivan, the Committee unanimously approved the agenda.

4. Approval Minutes April 3, 2023. Upon motion of Comm. Miller, seconded by Comm. Rogers, the Committee unanimously approved the minutes of April 3, 2023.

5. Recognition of the Public.

Scott Langford of 1260 Twelve Stones Crossing, Goodlettsville, Chief Academic Officer distributed information about the Summer Scholars program. He explained the timeline is tight because the allocation was received from the state on April 11, 2023 due to a change in legislature. The program was started and funded in 2021 to cover rising first graders through rising eighth graders, with it to change to rising fourth graders through rising eighth graders this year. An amendment was approved to extend it to continue offering to rising first graders through rising eighth graders causing a delay in funding. He gave a brief overview of the handout (attached).

Charlena Aumiller of 143 Ruland Circle, Hendersonville expressed her support for Summer Scholars and asked the Committee to approve the budget amendments.

Josh Graham of 306 Wildcat Run, Gallatin stated he voted against the budget amendments at the school board meeting because of other items that were included but clarified he supports Summer Scholars.

6. Report of the Chairman. No report

7. Report of County Mayor. No report

8. Report of Director of Schools. Dr. Phillips asked the Committee to approve budget amendment for Summer Scholars.

9. Old Business.

a. Copier lease for BOE Transportation Department.

Comm. Rogers moved, seconded by Comm. Miller, to discuss. The motion carried unanimously.

Comm. Rogers moved, seconded by Comm. Burgdorf, to approve the copier lease for the transportation department. The motion carried unanimously.

b. Resolution for BOE Finance personnel.

Chairman Brown moved, seconded by Comm. Miller, to discuss. The motion carried unanimously.

Chairman Brown moved, seconded by Comm. Boyt, to approve and forward to Commission. The motion carried unanimously.

10. New Business.

a. Board of Education Amendments (Information only). No action needed

Comm. Miller moved, seconded by Comm. Rogers, to discuss. The motion carried unanimously.

Comm. Rogers moved, seconded by Comm. Miller, to suspend the rules to allow others to speak. The motion carried unanimously.

There was lengthy discussion between Chief Academic Office Scott Langford and the Committee members about the budget amendments/Summer Scholars program.

b. Board of Education budget amendments (for approval).

Comm. Sullivan moved, seconded by Comm. Rogers, to approve and forward to full Commission. The motion carried unanimously.

c. Copier lease for Bethpage Elementary School.

Comm. Rogers moved, seconded by Comm. Miller, to approve and forward to full Commission. The motion carried unanimously.

Adjournment.

Chairman Brown declared the Committee adjourned at 6:49 p.m. upon motion of Comm. Rogers and seconded by Comm. Miller.

Prepared by Jennifer Mitchell

1. Scott Langford 1260 Twelve Stones Crossing  
Goodlettsville, TN 37072

Charlene Ann Miller 143 Buland Cir  
Hill 37075

Josh Graham 306 Wildcat Run  
Gallatin, TN 37066

## **A RESOLUTION FOR THE DIRECTOR OF SCHOOLS TO FOLLOW TCA AND THIS RESOLUTION**

**WHEREAS** T.C.A. § 49-2-301. states, Each local board of education is authorized to employ a director of schools, as provided for in § 49-2-203, subject to requirements of law. . . (b) (1) It is the duty of the board of education to assign to its director of schools the duty to:

(Q) Make a written report, quarterly, to the appropriate local legislative body, for the board, of all receipts and expenditures of the public school funds, which accounts shall contain full information concerning the conditions, progress and needs of the schools of the school system and which shall be audited by the appropriate fiscal officer and local legislative body;

(R) Be present at all quarterly and annual settlements of the county trustee with the county mayor covering all school funds arising from state apportionments, county levies and all other sources, and report the director's acts to the director of schools' board;

(S) Report to the local legislative body and the commissioner, whenever it appears to the director that any portion of the school fund has been, or is in danger of being, misappropriated or in any way illegally disposed of or not collected;

(U) Prepare, annually, a budget for the schools in the director's school system, submit the budget to the board for its approval and present it to the county or other appropriate local legislative body for adoption as provided for by charter or private legislative act; provided, that:

(i) The budget shall set forth in itemized form the amount necessary to operate the schools for the scholastic year beginning on July 1, following, or on such date as provided for by charter or private legislative act; and

(ii) Any change in the expenditure of money as provided for by the budget shall first be ratified by the local board and the appropriate local legislative body;

(V) Give the director's full time and attention to the duties of the director's position;

**WHEREAS**, T.C.A. § 49-2-203. Part 2 Duties and powers of Boards of Education states:

(a) (9) (A) (i) Require the director of schools and the chair of the local board of education to prepare a budget on forms furnished by the commissioner, and when the budget has been approved by the local board, to submit the budget to the appropriate local legislative body. The director of schools and the chair of the local board of education shall prepare a budget according to the revenue estimates and revenue determinations made by the county legislative body under § 49-2-101(1)(D)

(ii) No LEA shall submit a budget to the local legislative body that directly or indirectly supplants or proposes to use state funds to supplant any local current operation funds, excluding capital outlay and debt service;

**WHEREAS**, the Chair of the Education Committee has previously requested the Director of Schools be present to answer questions concerning the finances/budget of Sumner County Schools at the Education Committee and County Commission meetings.

**BE IT RESOLVED**, we request the Director of Schools be present at all meetings in the future to discuss budgetary matters and have the quarterly financial report prepared for the Education Committee and the county legislative body.



West's Tennessee Code Annotated  
Title 49. Education  
Chapter 2. Local Administration  
Part 3. County Administration

T. C. A. § 49-2-301

§ 49-2-301. Superintendent

Effective: May 10, 2019  
Currentness

(a) Each local board of education is authorized to employ a director of schools, as provided for in § 49-2-203, subject to requirements of law. This director of schools may be referred to as superintendent, but all references to or duties or powers of the former county superintendents of public instruction shall be deemed to be references to or powers or duties of the director of schools. Failure to change a reference to county superintendent to superintendent or director of schools shall not be deemed to continue to revive the former office or position of county superintendent, it being the intention in this part to convert the former elected office of superintendent of public instruction to an administrative position filled by the applicable local board of education.

(b)(1) It is the duty of the board of education to assign to its director of schools the duty to:

(A) Act for the board in seeing that the laws relating to the schools and rules of the state and the local board of education are faithfully executed;

(B) Attend all meetings of the board and to serve as a member of the executive committee of the board, without additional compensation;

(C) Keep on electronic disks and in well bound books, furnished by the board, a complete and accurate record of the proceedings of all meetings of the board and of the director's official acts;

(D) Keep on electronic disks and in well bound books, furnished by the board and arranged according to the regulations prescribed by the commissioner of education, a detailed and accurate account of all receipts and disbursement of the public school funds;

(E) Issue, within ten (10) days, all warrants authorized by the board for expenditures for public school funds;

(F) Make such recommendations to the board as the director deems for the best interest of the public schools, but in no case shall the director have a vote on any question coming before the board;



(G) Have general supervision of all schools, and visit the schools from time to time, and advise with the teachers and members of the board as to their condition and improvement;

(H) Require the use of the state course of study for all the public schools and the system of promoting pupils through the several grades of the public schools in accordance with regulations of the commissioner, as approved by the state board;

(I) Sign all certificates and diplomas of pupils who complete the courses of study prescribed for the elementary and high schools;

(J) Recommend to the board teachers who are eligible for tenure or notify such teachers of their failure of reelection pursuant to § 49-5-409;

(K) Recommend to the board salaries for teachers in accordance with the salary schedule and the salaries and wages of all other employees nominated by the director of schools;

(L) Assign teachers and educational assistants to the several schools;

(M) Require all teachers to submit to the director for record their licenses or authority to teach, given by the state board, and keep a complete record of same;

(N) File all contracts entered into with teachers and employees of the board, before they begin their services in the public schools;

(O) Furnish to teachers or principals the names of pupils belonging to their respective schools, the list to be taken from the census enumeration or other reliable records on file in the director of schools' office;

(P) Issue certificates relative to the employment of minors who are enrolled as students in the director of schools' district;

(Q) Make a written report, quarterly, to the appropriate local legislative body, for the board, of all receipts and expenditures of the public school funds, which accounts shall contain full information concerning the conditions, progress and needs of the schools of the school system and which shall be audited by the appropriate fiscal officer and local legislative body;

(R) Be present at all quarterly and annual settlements of the county trustee with the county mayor covering all school funds arising from state apportionments, county levies and all other sources, and report the director's acts to the director of schools' board;

(S) Report to the local legislative body and the commissioner, whenever it appears to the director that any portion of the school fund has been, or is in danger of being, misappropriated or in any way illegally disposed of or not collected;

(T) Make reports to the commissioner of education when requested by the commissioner;

(U) Prepare, annually, a budget for the schools in the director's school system, submit the budget to the board for its approval and present it to the county or other appropriate local legislative body for adoption as provided for by charter or private legislative act; provided, that:

(i) The budget shall set forth in itemized form the amount necessary to operate the schools for the scholastic year beginning on July 1, following, or on such date as provided for by charter or private legislative act; and

(ii) Any change in the expenditure of money as provided for by the budget shall first be ratified by the local board and the appropriate local legislative body;

(V) Give the director's full time and attention to the duties of the director's position;

(W) Deliver to the director's successor all records and official papers belonging to the position. It is a Class C misdemeanor to refuse to deliver the records and files on demand of the director's successor. It is a separate offense for each month during which the director persists in withholding the records and files;

(X) File with the commissioner of education a copy of the budget adopted by the county or other appropriate local legislative body within ten (10) days after its adoption;

(Y) Furnish to the commissioner a list of the teachers elected by the board and their respective salaries, on forms furnished by the commissioner;

(Z) Grant any licensed employee, or any other person considered as a professional employee, access at any reasonable time to the employee's personnel file or files, whether maintained by the employee's principal, supervisor, director, board or any other official of the school system;

(AA) Give any licensed or professional employee, on request and on payment of reasonable compensation, a copy of specified documents in the employee's personnel file;

(BB) Establish a procedure whereby an updated copy of the rules, regulations and minimum standards of the state board shall be kept on file in an easily accessible place in each school library during normal school hours;

(CC) Within the approved budget and consistent with existing state laws and board policies, employ, transfer, suspend, nonrenew and dismiss all personnel, licensed or otherwise, except as provided in § 49-2-203(a)(1) and in chapter 5, part 5 of this title;

(DD) All persons who are employed in a position for which no teaching license is required shall be hired at the will of the director of schools. The local board of education shall develop a policy for dismissing such employees;

(EE)(i) The director may dismiss any nontenured, licensed employee under the director's jurisdiction for incompetence, inefficiency, insubordination, improper conduct or neglect of duty, after giving the employee, in writing, due notice of the charge or charges and providing a hearing; provided, that no nontenured, licensed employee under the director's jurisdiction shall be dismissed without first having been given, in writing:

(a) Notice of the charge or charges;

(b) An opportunity for a full and complete hearing before an impartial hearing officer selected by the board;

(c) An opportunity to be represented by counsel;

(d) An opportunity to call and subpoena witnesses;

(e) An opportunity to examine all witnesses; and

(f) The right to require that all testimony be given under oath;

(ii) Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the affected employee within ten (10) working days following the close of the hearing;

(iii) Any nontenured, licensed employee desiring to appeal from a decision rendered in favor of the school system shall first exhaust the administrative remedy of appealing the decision to the board of education within ten (10) working days of the hearing officer rendering written findings of fact and conclusions to the affected employee;

(iv) Upon written notice of such appeal being given to the director, the director shall prepare a copy of the proceedings, transcript, documentary and other evidence presented, and transmit the copy of the proceedings, transcript, documentary and other evidence presented within twenty (20) working days of receipt of notice of appeal to the board;

(v) The board shall hear the appeal on the record and no new evidence shall be introduced. The affected employee may appear in person or by counsel and argue why the decision should be modified or reversed. The board may sustain the decision, send the record back if additional evidence is necessary, revise the penalty or reverse the decision. Before any such charges shall be sustained or punishment inflicted, a majority of the membership of the board shall concur in sustaining the charges. The members of the board shall render the decision on the appeal within ten (10) working days after the conclusion of the hearing;

(vi) The director of schools shall also have the right to appeal any adverse ruling by the hearing officer to the board under the same conditions as are set out in this subdivision (b)(1)(EE);

(vii) Any party dissatisfied with the decision rendered by the board shall have the right to appeal to the chancery court in the county where the school system is located within twenty (20) working days after receipt of notice of the decision of the board. It shall be the duty of the board to cause to be transmitted the entire record and other evidence in the case to the court. The review of the court shall be de novo on the record of the hearing held by the hearing officer and reviewed by the board;

(FF) All actions of the directors or their designees shall be consistent with the existing board policies, rules, contracts and regulations;

(GG) Perform such other official duties as may be prescribed by law; and

(HH) Authorize each principal to make staffing decisions regarding administrative personnel for the principal's school.

(2) The records required to be maintained pursuant to this subsection (b) shall be kept in a location that is secure from the effects of natural disasters, to include fires, earthquakes, tornadoes and other catastrophic events.

(c) It is a Class C misdemeanor for any director to take any other contract under the board of education or to perform any other service for additional compensation, or for any director to act as principal or teacher in any school or to become the owner of a school warrant other than that allowed for the director's service as director. A director who violates this subsection (c) shall also be dismissed from the director's position.

(d) Any director of schools who is appointed by the local board of education elected by the general public is only required to have a baccalaureate degree.

#### Credits

1925 Pub.Acts, c. 115, § 6; 1943 Pub.Acts, c. 36, §§ 1, 2; 1961 Pub.Acts, c. 59, § 1; 1961 Pub.Acts, c. 182, § 1; 1963 Pub.Acts, c. 13, § 1; modified; 1969 Pub.Acts, c. 57, §§ 1 to 3; 1974 Pub.Acts, c. 424, § 1; 1974 Pub.Acts, c. 654, §§ 27 to 30; 1975 Pub.Acts, c. 56, § 2; 1977 Pub.Acts, c. 196, §§ 3, 4; 1978 Pub.Acts, c. 675, § 1; 1979 Pub.Acts, c. 99, § 1; 1981 Pub.Acts, c. 97, § 1; 1984 Pub.Acts (1st Ex. Sess.), c. 6, § 11; 1984 Pub.Acts (1st Ex. Sess.), c. 7, § 80; 1987 Pub.Acts, c. 308, § 15; 1989 Pub.Acts, c. 55, § 1; 1989 Pub.Acts, c. 199, § 2; 1989 Pub.Acts, c. 591, § 113; 1990 Pub.Acts, c. 948, § 26; 1992 Pub.Acts, c. 535, §§ 10 to 13, 16, 49, 86; 1992 Pub.Acts, c. 657, §§ 1, 3; 1994 Pub.Acts, c. 929, § 4, eff. July 1, 1994; 1997 Pub.Acts, c. 365, § 3, eff. July 1, 1997; 1998 Pub.Acts, c. 805, § 1, eff. July 1, 1998; 1998 Pub.Acts, c. 826, § 1, eff. April 28, 1998; 2000 Pub.Acts, c. 931, §§ 1, 2, eff. June 23, 2000; 2001 Pub.Acts, c. 211, § 1, eff. July 1, 2001; 2007 Pub.Acts, c. 376, § 7, eff. July 1, 2007; 2011 Pub.Acts, c. 335, §§ 1, 2, eff. July 1, 2011; 2011 Pub.Acts, c. 378, § 9, eff. June 1, 2011; 2015 Pub.Acts, c. 182, § 28, eff. April 16, 2015; 2019 Pub.Acts, c. 248, § 30, eff. May 2, 2019; 2019 Pub.Acts, c. 345, § 87, eff. May 10, 2019.

Formerly Shannon's Code Supp., §§ 1487a30 to 1487a34; mod. 1932 Code, §§ 2320a, 2321, 2322 to 2324; mod. 1950 Code Supp., § 2320b; §§ 49-220 to 49-226.

T. C. A. § 49-2-301, TN ST § 49-2-301

Current with laws from the 2023 Regular Sess. of the 113th Tennessee General Assembly. Pursuant to §§ 1-1-110, 1-1-111, and 1-2-114, the Tennessee Code Commission certifies the final, official version of the Tennessee Code and, until then, may make editorial changes to the statutes. References to the updates made by the most recent legislative session should be to the Public

KeyCite Yellow Flag - Negative Treatment  
Unconstitutional or Preempted Prior Version Held Unconstitutional by Board of Educ. of Shelby County, Tenn. v. Memphis City Bd. of Educ., W.D. Tenn.,  
Nov. 27, 2012

KeyCite Yellow Flag - Negative Treatment Proposed Legislation

West's Tennessee Code Annotated  
Title 49. Education  
Chapter 2. Local Administration  
Part 2. Boards of Education

T. C. A. § 49-2-203

§ 49-2-203. Powers and duties

Effective: March 28, 2022 to June 30, 2023

Currentness

<Text of section effective until July 1, 2023. See, also, § 49-2-203 effective July 1, 2023.>

(a) It is the duty of the local board of education to:

(1) Elect, upon the recommendation of the director of schools, teachers who have attained or are eligible for tenure and fix the salaries of and make written contracts with the teachers;

(A) No individual shall be elected to an interim contract unless the individual so elected is to fill a vacancy created by a leave of absence as set forth in § 49-5-702;

(B) All contracts with educational assistants will be for nonteaching positions;

(C) Educational assistants shall be subject to direct supervision of certificated teachers when directly involved in the instructional program; and

(D) No member of any local board of education shall be eligible for election as a teacher or any other position under the board carrying with it any salary or compensation;

(2) Manage and control all public schools established or that may be established under its jurisdiction;

(3)(A) Purchase all supplies, furniture, fixtures and material of every kind through the executive committee;

(B)(i) All expenditures for the purchase of supplies, furniture, fixtures, or materials through the executive committee may follow the prescribed procedures of the LEA's respective local governing body, if that body, through its charter, private act,



or ordinance has established a procurement procedure that provides for advertisement and competitive bidding, except that, if a newspaper advertisement is required, then it may be waived in case of emergency;

(ii)(a) If the LEA chooses not to follow the local governing body's purchasing procedures, and the LEA is located in a county having a population of less than forty thousand (40,000), according to the 2010 federal census or any subsequent federal census, then all expenditures for the purchase of supplies, furniture, fixtures, or materials through the executive committee estimated to cost ten thousand dollars (\$10,000) or more must be made on competitive bids, which must be solicited by advertisement in a newspaper of general circulation in the county, except that the newspaper advertisement may be waived in case of emergency; or

(b) If the LEA chooses not to follow the local governing body's purchasing procedures, and the LEA is located in a county having a population of forty thousand (40,000) or more, according to the 2010 federal census or any subsequent federal census, then all expenditures for the purchase of supplies, furniture, fixtures, or materials through the executive committee estimated to cost twenty-five thousand dollars (\$25,000) or more must be made on competitive bids, which must be solicited by advertisement in a newspaper of general circulation in the county, except that the newspaper advertisement may be waived in case of emergency;

(iii) LEAs that have a purchasing division may use a comprehensive vendor list to solicit competitive bids; provided, that:

(a) The vendors on the list are given notice to bid; and

(b) The purchasing division shall periodically advertise in a newspaper of general circulation in the county for vendors and shall update the list of vendors following the advertisement;

(C)(i) If the LEA chooses not to follow the local governing body's purchasing procedures, and the LEA is located in a county having a population of less than forty thousand (40,000), according to the 2010 federal census or any subsequent federal census, then all purchases of less than ten thousand dollars (\$10,000) may be made in the open market without newspaper notice, but must, whenever possible, be based upon at least three (3) competitive bids; or

(ii) If the LEA chooses not to follow the local governing body's purchasing procedures, and the LEA is located in a county having a population of forty thousand (40,000) or more, according to the 2010 federal census or any subsequent federal census, then all purchases of less than twenty-five thousand dollars (\$25,000) may be made in the open market without newspaper notice, but must, whenever possible, be based upon at least three (3) competitive bids;

(D)(i)(a) For the construction of school buildings or additions to existing school buildings, the LEA may follow the prescribed procedures of the LEA's respective local governing body, if that body, through its charter, private act, or ordinance has established a procurement procedure that provides for advertisement and competitive bidding;

(b)(1) If the LEA chooses not to follow the local governing body's procedure, and the LEA is located in a county having a population of less than forty thousand (40,000), according to the 2010 federal census or any subsequent federal census, then the board shall contract, following open bids, for the construction of school buildings or additions to existing school buildings, the expenditure for which is ten thousand dollars (\$10,000) or more; or

(2) If the LEA chooses not to follow the local governing body's procedure, and the LEA is located in a county having a population of forty thousand (40,000) or more, according to the 2010 federal census or any subsequent federal census, then the board shall contract, following open bids, for the construction of school buildings or additions to existing school buildings, the expenditure for which is twenty-five thousand dollars (\$25,000) or more;

(c) Public notice must be given at least ten (10) days in advance of accepting bids for the construction, and the board shall award the contract to the lowest and best bidder. Whether following the local governing body's procedures or the procedures set forth in this subdivision (a)(3)(D)(i), in the event no bid is within the budgetary limits set by the board for the construction, the board may negotiate with the lowest and best bidder to bring the cost of the construction within the funds available;

(ii) Construction management services that are provided for a fee and that involve preconstruction and construction administration and management services are deemed to be professional services and may be performed by a qualified person licensed under title 62, chapter 6. Construction management services are to be procured for each project through a written request for proposals process through advertisement made pursuant to subdivision (a)(3)(B). A board may include, in a single written request for proposal process, new school construction or renovation projects at up to three (3) sites, if construction at all sites will occur at substantially the same time. The written request for proposals process will invite prospective proposers to participate and will indicate the service requirements and the factors used for evaluating the proposals. The factors shall include the construction manager's qualifications and experience on similar projects, qualifications of personnel to be assigned to the project, fees and costs or any additional factors deemed relevant by the procuring entity for procurement of the service. Cost is not to be the sole criterion for evaluation. The contract for such services shall be awarded to the best qualified and responsive proposer. A construction manager is prohibited from undertaking actual construction work on a project over which the construction manager coordinates or oversees the planning, bid or construction phases of the project, except in instances where bids have been solicited twice and no bids have been submitted. If the construction manager can document that a good faith effort was made in each bid solicitation to obtain bids and no bids were received, then the construction manager may perform the construction work at a price agreed upon by the construction manager, the architect and the owner of the project. A school system, at its own discretion, may perform work on the project with its own employees, and may include the coordination and oversight of this work as part of the services of the construction manager. Sealed bids for actual construction work shall be opened at the bid opening and the names of the contractors and their bid amounts shall be announced;

(iii) Construction management agent or advisor services for the construction of school buildings or additions to existing buildings in accordance with subdivision (a)(3)(D)(ii) may be performed by:

(a) A general contractor licensed in Tennessee pursuant to title 62, chapter 6; provided, that none of such services performed by a general contractor involve any of the services exempt from the requirements of title 62, chapter 6 as "normal architectural and engineering services" under § 62-6-102(4)(B) or (C), unless, with regard to the performance of any services defined as normal architectural and engineering services, the general contractor is also licensed as an architect or engineer under title 62, chapter 2; or

(b) An architect or an engineer licensed pursuant to title 62, chapter 2; provided, that none of such services performed by an architect or engineer involve any of the services required to be performed by a contractor within the definition of "contractor" under § 62-6-102, unless with regard to the performance of any services included within the definition of contractor, the architect or engineer is also licensed as a contractor under title 62, chapter 6;



(iv) Construction work that is under the coordination and oversight of a construction manager shall be procured through competitive bids as provided in this subsection (a);

(E) No board of education shall be precluded from purchasing materials and employing labor for the construction of school buildings or additions to school buildings;

(F) Subdivisions (a)(3)(B), (C) and (E) apply to local boards of education of all counties, municipalities and special school districts; provided, however, that subdivisions (a)(3)(B) and (C) shall not apply to purchases by or for a county's or metropolitan government's board of education in counties with a population of not less than two hundred thousand (200,000), according to any federal census, so long as the county, through county or metropolitan government charter, private act, or ordinance, establishes a procedure regarding purchasing that provides for advertisement and competitive bidding and sets a dollar amount for each purchase requiring advertisement and competitive bidding; and provided, further, that purchases of less than the dollar amount requiring advertisement and competitive bidding shall, wherever possible, be based upon at least three (3) competitive bids. Subdivision (a)(3)(D) applies to county and municipal boards of education;

(G)(i) Notwithstanding any law to the contrary, contracts for energy-related services that include both engineering services and equipment, and have as their purpose the reduction of energy costs in public schools or school facilities shall be awarded on the basis of recognized competence and integrity and shall not be competitively bid;

(ii) In the procurement of engineering services under this subdivision (a)(3)(G), the local board may seek qualifications and experience data from any firm or firms licensed in Tennessee and interview such firm or firms. The local board shall evaluate statements of qualifications and experience data regarding the procurement of engineering services, and shall conduct discussions with such firm or firms regarding the furnishing of required services and equipment and then shall select the firm deemed to be qualified to provide the services and equipment required;

(iii) The local board shall negotiate a contract with the qualified firm for engineering services and equipment at compensation which the local board determines to be fair and reasonable to the LEA. In making such determination, the local board shall take into account the estimated value of the services to be rendered, the scope of work, complexity and professional nature thereof and the value of the equipment;

(iv) Should the local board be unable to negotiate a satisfactory contract with the firm considered to be qualified, at a price determined to be fair and reasonable, negotiations shall continue with other qualified firms until an agreement is reached;

(v) A local board having a satisfactory existing working relationship for engineering services and equipment under this subdivision (a)(3)(G) may expand the scope of the services; provided, that they are within the technical competency of the existing firm, without exercising this subdivision (a)(3)(G); and

(vi) This subdivision (a)(3)(G) shall not prohibit or prevent the energy efficient schools council from establishing required design criteria in accordance with industry standards;

(4) Order warrants drawn on the county trustee on account of the elementary and the high school funds, respectively;

(5) Visit the schools whenever, in the judgment of the board, such visits are necessary;

(6) Except as otherwise provided in this title, dismiss teachers, principals, supervisors and other employees upon sufficient proof of improper conduct, inefficient service or neglect of duty; provided, that no one shall be dismissed without first having been given in writing due notice of the charge or charges and an opportunity for defense;

(7) Suspend, dismiss or alternatively place pupils, when the progress, safety or efficiency of the school makes it necessary or when disruptive, threatening or violent students endanger the safety of other students or school system employees;

(8) Provide proper record books for the director of schools, and should the appropriate local legislative body fail or refuse to provide a suitable office and sufficient equipment for the director of schools, the local board of education may provide the office and equipment out of the elementary and the high school funds in proportion to their gross annual amounts;

(9)(A)(i) Require the director of schools and the chair of the local board of education to prepare a budget on forms furnished by the commissioner, and when the budget has been approved by the local board, to submit the budget to the appropriate local legislative body. The director of schools and the chair of the local board of education shall prepare a budget according to the revenue estimates and revenue determinations made by the county legislative body under § 49-2-101(1)(D);

(ii) No LEA shall submit a budget to the local legislative body that directly or indirectly supplants or proposes to use state funds to supplant any local current operation funds, excluding capital outlay and debt service;

(B)(i) Notwithstanding any other law to the contrary, for any fiscal year, if state funding to the county for education is less than state funding to the county for education during the fiscal year 1990-1991 or less than the previous fiscal year's state funding to the county for education, except that a reduction in funding based on fewer students in the county rather than actual funding cuts shall not be considered a reduction in funding for purposes of this subdivision (a)(9)(B)(i), local funds that were appropriated and allocated to offset state funding reductions during any previous fiscal year are excluded from this maintenance of local funding effort requirement;

(ii) It is the intent of subdivision (a)(9)(B)(i) to allow local governments the option to appropriate and allocate funds to make up for state cuts without being subject to a continuation of funding effort requirement as to those funds for any year during which the state reinstates the funding or restores the previous cuts, and during any subsequent year should the state fail to restore the funding cuts;

(C) Subdivision (a)(9)(A)(ii) shall not apply to a newly created LEA in any county where the county and city schools are being combined for a period of three (3) years after the creation of the LEA. The county board of education shall submit its budget to the county legislative body no later than forty-five (45) days prior to the July term or forty-five (45) days prior to the actual date the budget is to be adopted by the county legislative body if the adoption is scheduled prior to July 1;

(10) Prepare, or have prepared, a copy of the minutes of each meeting of the board of education, and provide a copy of the minutes no more than thirty (30) days after the board meeting or at the time they are provided to members of the board, if such is earlier, to the president of each local education association. Any subsequent corrections, modifications or changes shall be distributed in the same manner;

(11) Adopt and enforce, in accordance with guidelines prescribed by the state board of education pursuant to § 49-6-3002, minimum standards and policies governing student attendance, subject to availability of funds;

(12) Develop and implement an evaluation plan for all certificated employees in accordance with the guidelines and criteria of the state board of education, and submit the plan to the commissioner for approval;

(13)(A) Notwithstanding any other public or private act to the contrary, employ a director of schools under a written contract of up to four (4) years' duration, which may be renewed. No school board, however, may either terminate, without cause, or enter into a contract with any director of schools during a period extending from forty-five (45) days prior to the general school board election until thirty (30) days following the election. Any vacancy in the office of the director that occurs within this period shall be filled on a temporary basis, not extending beyond sixty (60) days following the general school board election. An option to renew a contract that exists on May 22, 2001, may be exercised within the time period set out in this subdivision (a)(13)(A). Any such person transferred during the term of the person's contract shall not have the person's salary diminished for the remainder of the contract period. The board may dismiss the director for cause as specified in this section or in chapter 5, part 5 of this title, as appropriate. The director of schools may be referred to as the superintendent and references to or duties of the former county superintendents shall be deemed references to or duties of the director of schools employed under this section. The school board is the sole authority in appointing a director of schools;

(B) Each school board shall adopt a written policy regarding the method of accepting and reviewing applications and interviewing candidates for the position of director of schools;

(C) No school board shall extend the contract of a director of schools without giving notice of the intent to do so at least fifteen (15) calendar days prior to the scheduled meeting at which action shall be taken. Further, except in cases concerning allegations of criminal or professional misconduct, no school board shall terminate the contract or remove a director of schools from office without giving notice at least fifteen (15) calendar days prior to the scheduled meeting at which action shall be taken. Notice of extension or termination of a contract of a director of schools shall include the date, time and place of the meeting, and shall comport with all other requirements of §§ 8-44-103 and 49-2-202(c)(1). The proposed action shall be published as a specific, clearly stated item on the agenda for the meeting. Such item, for the convenience of the public attending the meeting, shall be the first item on the agenda;

(14) Adopt policies on the employment of substitute teachers. The policies shall, at a minimum, address qualifications and training and shall ensure substitute teachers are subject to investigation pursuant to § 49-5-413. The policies shall also prohibit hiring any substitute teacher whose records with the state department of education indicate a license or certificate currently in revoked status; and

(15) Develop and implement an evaluation plan to be used annually for the director of schools. The plan shall include, but shall not be limited to, sections regarding job performance, student achievement, relationships with staff and personnel, relationships with board members, and relationships with the community.

(b) The local board of education has the power to:

(1) Consolidate two (2) or more schools whenever in its judgment the efficiency of the schools would be improved by the consolidation;

(2) Require school children and any employees of the board to submit to a physical examination by a competent physician whenever there is reason to believe that the children or employees have tuberculosis or any other communicable disease, and upon certification from the examining physician that the children or employees have any communicable disease, to exclude them from school or service until the child or children, employer or employers, employee or employees furnish proper certificate or certificates from the examining physician or physicians showing the communicable disease to have been cured;

(3) Establish night schools and part-time schools whenever in the judgment of the board they may be necessary;

(4) Permit school buildings and school property to be used for public, community or recreational purposes under rules, regulations and conditions as prescribed from time to time by the board of education;

(A) No member of the board or other school official shall be held liable in damages for any injury to person or property resulting from the use of school buildings or property;

(B) The local board of education may lease buildings and property or the portions of buildings and property it determines are not being used or are not needed at present by the public school system to the owners or operators of private child care centers and kindergartens for the purpose of providing educational and child care services to the community. The leases may not be entered for a term exceeding five (5) years and must be on reasonable terms that are worked out between the school board and the owner or operator. The leasing arrangement entered into in accordance with this subdivision (b)(4)(B) shall not be intended or used to avoid any school integration requirement pursuant to the fourteenth amendment to the Constitution of the United States. The local board of education shall not execute any lease pursuant to this subdivision (b)(4) that would replace or supplant existing kindergarten programs or kindergarten programs maintained pursuant to the Minimum Kindergarten Program Law, codified in § 49-6-201. This subdivision (b)(4) shall also apply to municipal boards of education;

(5) Employ legal counsel to advise or represent the board;

(6) Make rules providing for the organization of school safety patrols in the public schools under its jurisdiction and for the appointment, with the permission of the parents, of pupils as members of the safety patrols;

(7) Establish minimum attendance requirements or standards as a condition for passing a course or grade; provided, that the requirements or standards are established prior to any school year in which they are to be applicable, are recorded in board minutes and publicized through a newspaper of general circulation prior to implementation and are printed and distributed to students prior to implementation; and provided, further, that the requirements or standards shall not violate § 49-6-3002(b);

(8) Provide written notice to probationary teachers of specific reasons for failure of reelection pursuant to this title; provided, that any teacher so notified shall be given, upon request, a hearing to determine the validity of the reasons given for failure of reelection; provided, that:



- (A) The hearings shall occur no later than thirty (30) days after the teacher's request;
- (B) The teacher shall be allowed to appear, call witnesses and plead the teacher's cause in person or by counsel;
- (C) The board of education shall issue a written decision regarding continued employment of the teacher; and
- (D) Nothing contained in this subdivision (b)(8) shall be construed to grant tenure or the expectation of continued employment to any person;
- (9) Offer and pay a bonus or other monetary incentive to encourage the retirement of any teacher or other employee who is eligible to retire. For purposes of this subdivision (b)(9), "local board of education" means the board of education of any county, municipal or special school system;
- (10) Lease or sell buildings and property or the portions of buildings or property it determines are not being used or are not needed at present by the public school system in the manner deemed by the board to be in the best interest of the school system and the community that the system serves. In determining the best interest of the community, the board may seek and consider recommendations from the planning commission serving the community. No member of the local or county board or other school official shall be held liable in damages for any injury to person or property resulting from the use of the school buildings or property. No lease or sale shall be used to avoid any school integration requirement. A local board of education may also dispose of surplus property as provided in §§ 49-6-2006 and 49-6-2007, it being the legislative intent that a local board at its discretion may dispose of surplus property to private owners as well as civic or community groups as provided by this subdivision (b)(10);
- (11) Establish and operate before and after school care programs in connection with any schools, before or after the regular school day and while school is not in session. State basic education program (BEP) funds and any required local matching funds cannot be used in connection with the operation of a before or after school care program. The board may charge a fee of any child attending a before or after school care program;
- (12) Contract for the management and operation of the alternative schools provided for in § 49-6-3402 with any other agency of local government;
- (13) Include in student handbooks, or other information disseminated to parents and guardians, information on contacting child advocacy groups and information on how to contact the state department of education for information on student rights and services;
- (14) Cooperate with community organizations in offering extended learning opportunities;
- (15) Apply for and receive federal or private grants for educational purposes. Notwithstanding title 5, chapter 9, part 4, except for grants requiring matching funds, in-kind contributions of real property or expenditures beyond the life of the grant, appropriations of federal or private grant funds shall be made upon resolution passed by the local board of education and shall comply with the requirements established by the granting entity. A county board of education or city board of education shall

provide a copy of such resolution to the local legislative body as notice of the board's actions within seven (7) days of the resolution's passage; and

(16) Operate ungraded or unstructured classes in grades kindergarten through three (K-3). The operation of ungraded or unstructured classes does not impair the LEA's participation in the basic education program.

(c)(1) Notwithstanding title 8, chapter 44, part 1, a local board of education may conduct a scheduled board meeting by electronic means as long as the member can be visually identified by the chair, including, but not limited to, telephone, videoconferencing or other web-based media, if a member is absent because the member is required to be out of the county in which the LEA is located for the member's work, the member is dealing with a family emergency as determined by the LEA, or because of the member's military service. Only members who are out of the county for work, family emergency or military service may attend and participate in the meeting electronically.

(2) No board meeting shall be conducted with electronic participation unless a quorum of members is physically present at the location of the meeting.

(3) A board member wishing to participate in a scheduled board meeting electronically who is or will be out of the county because of work shall give at least five (5) days notice prior to the scheduled board meeting of the member's intention to participate electronically.

(4) No board member shall participate electronically in board meetings more than two (2) times per year; except, that this limitation shall not apply to a board member who is out of the county due to military service.

(5) The local board of education shall develop a policy for conducting such meetings.

(d)(1)(A) Notwithstanding any law to the contrary, the local boards of education, the municipal legislative bodies, and the county legislative body are authorized to negotiate and enter into a binding agreement that addresses the municipality's or county's responsibility to remit certain gross receipt taxes owed by the municipality or county, under § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014, if:

(i) At any time prior to entering the binding agreement authorized in subdivision (d)(1)(A), a municipality or county has received from the commissioner of revenue gross receipt taxes collected by the department under § 57-4-301(c) and as authorized by § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014; and

(ii) Thereafter the municipality or county, acting in good faith did not remit the proceeds to the appropriate school fund, system, or systems as required by § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014.

(B) Such agreement, in determining the municipality's or county's responsibility to remit certain gross receipt taxes owed by the municipality or county, under § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014, may permit the municipality or county to offset its liability in whole or in part by past, present or future appropriations, expenditures, allocation of revenue, gifts, capital projects or other similar payments, grants, or any consideration made by the municipality or county to the school system, on behalf of the school system, or otherwise directly benefitting the school system.

(2) Such agreement shall be entered into and approved no later than August 31, 2014, and shall be the final understanding of the obligations between the parties and shall not be subject to additional requests or demands. A copy of this agreement shall be filed with the comptroller of the treasury and the commissioner of revenue. If any party defaults, then the aggrieved party shall notify the comptroller of the default. The comptroller shall deliver by certified mail a written notice of such default to the defaulting party within five (5) business days of receiving the notice. In the event the defaulting party fails to cure the default within sixty (60) days of the receipt of such notice, the comptroller shall direct the commissioner to withhold future distributions of proceeds authorized under § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014, to the defaulting party. Upon the commissioner's withholding of the proceeds, an aggrieved party shall have the authority to pursue equitable relief against the defaulting party in the chancery court of Davidson County. Upon receipt of a copy of the final judgment of the court, the commissioner shall distribute all withheld proceeds to the defaulting party, which shall remit such proceeds to the aggrieved party pursuant to the judgment. If the amount of the judgment is not satisfied by the withheld proceeds, the defaulting party shall be solely responsible for remitting future proceeds to the aggrieved party pursuant to the judgment.

(3)(A) If by September 1, 2014, the local boards of education, the municipal legislative bodies, and the county legislative body fail to enter into a binding agreement as authorized under subdivision (d)(1)(A), then any party may:

(i) Seek equitable relief in the chancery court of Davidson County; or

(ii) Request the comptroller to undertake binding arbitration to resolve any disagreements. The comptroller shall select the arbitrator.

(B) Such equitable relief shall be limited to those proceeds received by the local political subdivision pursuant to § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014, and not remitted to the proper fund, system or systems as required by § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014, from July 1, 1999, to June 30, 2014. The amount owed the appropriate school fund, system, or systems may be paid in equal installments, but not to exceed ten (10) years.

(C) All costs incurred by the comptroller of the treasury and the department of revenue under this subdivision (d)(3) shall be born equally by the parties.

(D) In the event a party fails to pursue the remedies available pursuant to subdivision (d)(3)(A)(i) or (d)(3)(A)(ii) by December 31, 2014, then the party shall be barred from any other relief for proceeds received by a local political subdivision prior to July 1, 2014.

(4) As the historical records of the comptroller of the treasury and the department of revenue permit, the comptroller of the treasury is authorized to provide to the local boards of education, the municipal legislative bodies, and the county legislative body the amount of the proceeds distributed to the local political subdivisions by the department under § 57-4-306(a)(2), as such subdivision existed prior to July 1, 2014.

(5) This subsection (d) shall not apply to any action, case, or proceeding commenced prior to June 1, 2014.



(6) Any agreement to address a municipality's or county's responsibility to remit certain gross receipt taxes owed by the municipality or county under § 57-4-306(a)(2) entered into prior to May 13, 2014, is hereby ratified and this subsection (d) shall not apply to such agreements.

(7) This subsection (d) shall not apply in counties having a population, according to the 2010 federal census or any subsequent federal census of:

not less than:

98,900

336,400

nor more than:

99,000

336,500

(e) Notwithstanding any public or private act to the contrary, a local board of education's administrative office may be located within a building owned by the United States government, or an agency or instrumentality of the United States government, pursuant to a lease or easement authorized by the United States government.

#### Credits

1925 Pub.Acts, c. 115, § 6; 1947 Pub.Acts, c. 92, § 17; 1947 Pub.Acts, c. 142, §§ 1, 2; 1949 Pub.Acts, c. 102, § 1; 1957 Pub.Acts, c. 90, § 2; 1974 Pub.Acts, c. 654, §§ 14 to 22; 1975 Pub.Acts, c. 56, § 1; modified; 1977 Pub.Acts, c. 184, § 1; 1977 Pub.Acts, c. 196, §§ 1, 2; 1977 Pub.Acts, c. 243, § 1; 1979 Pub.Acts, c. 19, § 1; 1979 Pub.Acts, c. 221, § 1; 1981 Pub.Acts, c. 150, § 1; 1981 Pub.Acts, c. 187, § 1; 1981 Pub.Acts, c. 200, § 1; 1982 Pub.Acts, c. 765, § 1; 1983 Pub.Acts, c. 243, § 2; 1983 Pub.Acts, c. 296, § 1; 1983 Pub.Acts, c. 362, § 1; 1983 Pub.Acts, c. 367, § 1; 1984 Pub.Acts (1st Ex. Sess.), c. 7, § 94; 1984 Pub.Acts, c. 549, § 1; 1984 Pub.Acts, c. 596, § 1; 1986 Pub.Acts, c. 521, §§ 1, 2, 4, 5; 1986 Pub.Acts, c. 689, § 1; 1987 Pub.Acts, c. 280, §§ 1, 3; 1988 Pub.Acts, c. 479, § 1; 1988 Pub.Acts, c. 640, § 1; 1988 Pub.Acts, c. 659, § 1; 1989 Pub.Acts, c. 37, § 1; 1989 Pub.Acts, c. 199, § 1; 1990 Pub.Acts, c. 711, § 1; 1990 Pub.Acts, c. 903, § 1; 1992 Pub.Acts, c. 535, §§ 7, 8, 20, 48; 1992 Pub.Acts, c. 603, § 1; 1992 Pub.Acts, c. 657, §§ 1, 2, 4, 6; 1995 Pub.Acts, c. 179, §§ 9, 10, eff. July 1, 1995; 1996 Pub.Acts, c. 923, §§ 1, 2, eff. May 8, 1996; 1996 Pub.Acts, c. 988, § 9, eff. May 13, 1996; 1996 Pub.Acts, c. 1079, § 183, eff. May 21, 1996; 1998 Pub.Acts, c. 1060, § 1, eff. May 19, 1998; 2000 Pub.Acts, c. 981, § 38, eff. July 1, 2000; 2001 Pub.Acts, c. 269, § 1, eff. May 22, 2001; 2001 Pub.Acts, c. 270, § 1, eff. May 22, 2001; 2002 Pub.Acts, c. 770, § 1, eff. July 1, 2002; 2002 Pub.Acts, c. 824, §§ 1, 2, eff. July 1, 2002; 2004 Pub.Acts, c. 585, § 1, eff. July 1, 2004; 2004 Pub.Acts, c. 764, § 1, eff. May 24, 2004; 2005 Pub.Acts, c. 462, § 1, eff. June 18, 2005; 2006 Pub.Acts, c. 567, §§ 1 to 3, eff. May 1, 2006; 2006 Pub.Acts, c. 664, §§ 1, 2, eff. May 12, 2006; 2006 Pub.Acts, c. 751, §§ 1, 2, eff. May 23, 2006; 2006 Pub.Acts, c. 848, § 1, eff. June 2, 2006; 2007 Pub.Acts, c. 315, § 1, eff. July 1, 2007; 2008 Pub.Acts, c. 647, § 1, eff. March 25, 2008; 2008 Pub.Acts, c. 683, § 1, eff. April 2, 2008; 2008 Pub.Acts, c. 940, § 1, eff. May 19, 2008; 2009 Pub.Acts, c. 514, § 1, eff. June 25, 2009; 2010 Pub.Acts, c. 755, § 1, eff. April 13, 2010; 2011 Pub.Acts, c. 138, § 1, eff. May 2, 2011; 2012 Pub.Acts, c. 823, §§ 1, 2, eff. July 1, 2012; 2012 Pub.Acts, c. 905, § 1, eff. May 9, 2012; 2012 Pub.Acts, c. 934, § 1, eff. May 10, 2012; 2013 Pub.Acts, c. 281, § 1, eff. April 25, 2013; 2014 Pub.Acts, c. 901, § 2, eff. May 13, 2014; 2016 Pub.Acts, c. 532, § 1, eff. Feb. 24, 2016; 2019 Pub.Acts, c. 248, §§ 13, 25 to 27, eff. May 2, 2019; 2020 Pub.Acts, c. 576, § 2, eff. March 19, 2020; 2020 Pub.Acts, c. 618, § 1, eff. March 25, 2020; 2021 Pub.Acts, c. 310, §§ 1 to 3, eff. July 1, 2021; 2022 Pub.Acts, c. 686, § 5, eff. March 28, 2022.

T. C. A. § 49-2-203, TN ST § 49-2-203

Current with laws from the 2023 Regular Sess. of the 113th Tennessee General Assembly. Pursuant to §§ 1-1-110, 1-1-111, and 1-2-114, the Tennessee Code Commission certifies the final, official version of the Tennessee Code and, until then, may make editorial changes to the statutes. References to the updates made by the most recent legislative session should be to the Public

Chapter and not to the T.C.A. until final revisions have been made to the text, numbering, and hierarchical headings on Westlaw to conform to the official text. Unless legislatively provided, section name lines are prepared by the publisher.

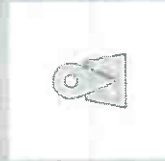
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# 2023 Summer Scholars

August 6 - June 30, 2023

## Locations



3030  
15 locations  
274 staff

## Summer Scholars Overview

- **2023 Goals:** Increase enrollment, improve retention, and increase graduation rates.
  - Increase enrollment by 10% (from 1,000 to 1,100) by the end of 2023.
  - Increase retention by 5% (from 85% to 90%) by the end of 2023.
  - Increase graduation by 5% (from 60% to 65%) by the end of 2023.
- **Programs:** Summer Scholars is a 10-week program that runs from June 1st to August 1st. It is designed for students who are currently enrolled in college but need to complete additional coursework to graduate.
  - Students can earn up to 15 credit hours during the program.
  - Students can also earn up to 5 credit hours of experiential learning through internships or community service projects.
- **Eligibility:** Students must be currently enrolled in college and have a minimum GPA of 2.5. They must also have completed at least one semester of college coursework.
- **Admission:** Students must apply to the program by May 1st and be accepted by the program director.

## Program Overview

Program Name	Enrollment	Retention	Graduation
Summer Scholars	1,100	90%	65%
Traditional College	1,000	85%	60%
Online College	1,200	88%	62%
Hybrid College	1,150	89%	63%
Distance Education	1,300	87%	61%
Accelerated College	1,050	91%	66%
College for Women	1,100	92%	67%
College for Men	1,050	89%	64%
College for LGBTQ+ Students	1,150	90%	65%
College for Veterans	1,200	91%	66%
College for Military Spouses	1,250	92%	67%

## Grade Subject/ELLS Students Enrolled Supplemental Tutorials/Staff

Grade	Subject	ELLS	Enrolled	Supplemental Tutorials/Staff
5th	Math	12	12	1
6th	Math	12	12	1
7th	Math	12	12	1
8th	Math	12	12	1

## Additional Information

- Registration for 3rd grade has been extended until May 12th.
- 8th graders are able to attend the High School Infrared Camp.

## STUDENTS & STAFF

Summer 23: 3,036 (Since 4/19)

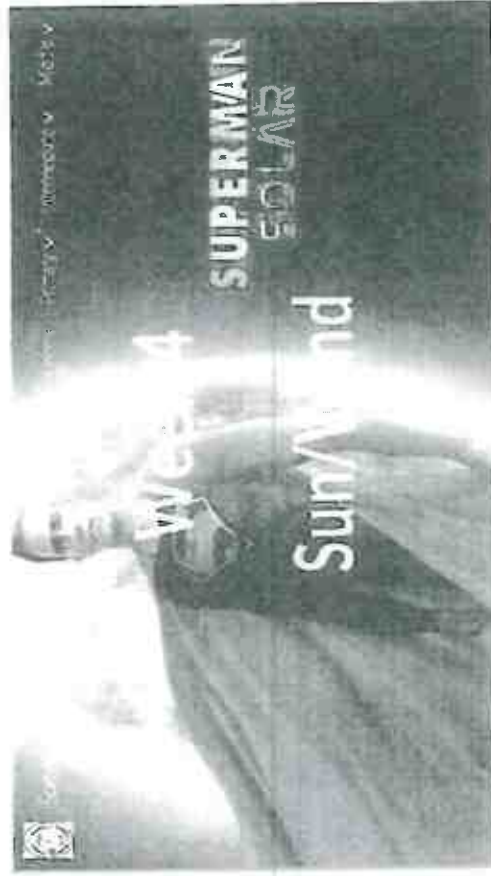
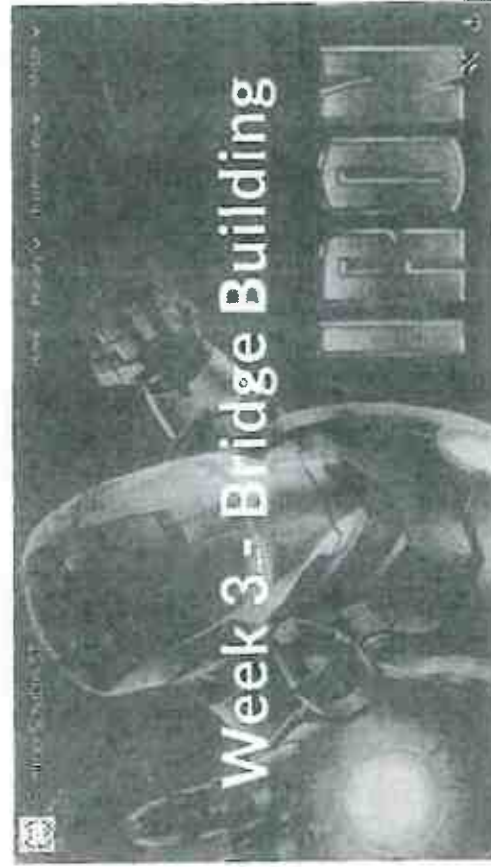
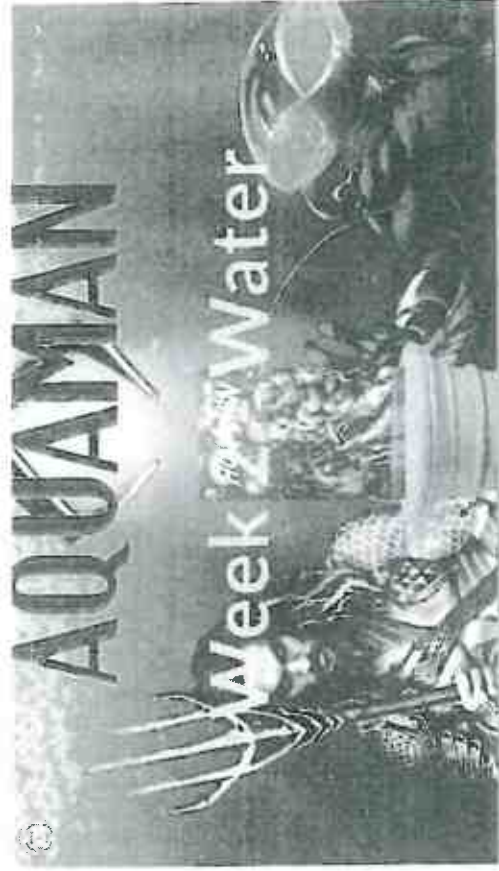
Projected Staff: 274

## Summer Camp Requirements

Subject/Topic	Time Required
Math/Information	1 hour/30 minutes daily
ELA/Information	1 hour/30 minutes daily
Art	1 hour/daily
Music	1 hour/weekly
PE	1 hour/weekly
STEM	2 hours/weekly



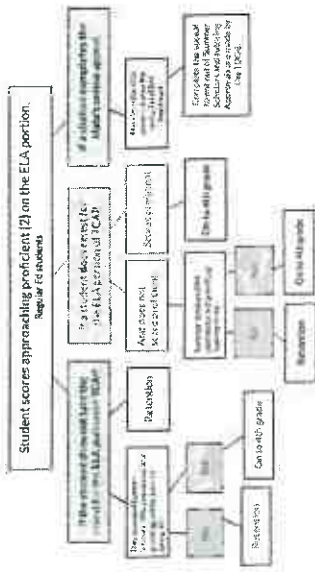




1. The first step is to identify the problem.
 2. The second step is to define the problem.
 3. The third step is to analyze the problem.
 4. The fourth step is to develop a solution.
 5. The fifth step is to implement the solution.
 6. The sixth step is to evaluate the solution.
 7. The seventh step is to monitor the solution.
 8. The eighth step is to maintain the solution.
 9. The ninth step is to improve the solution.
 10. The tenth step is to document the solution.

1. What is the purpose of the study?  
 2. What are the research questions?  
 3. What is the significance of the study?  
 4. What are the limitations of the study?  
 5. What are the conclusions of the study?

### Flowchart of Third Grade Retention Requirements for a Student Scoring Approaching Proficient



### Flowchart of Third Grade Retention Requirements for a Student Scoring Below Proficient

